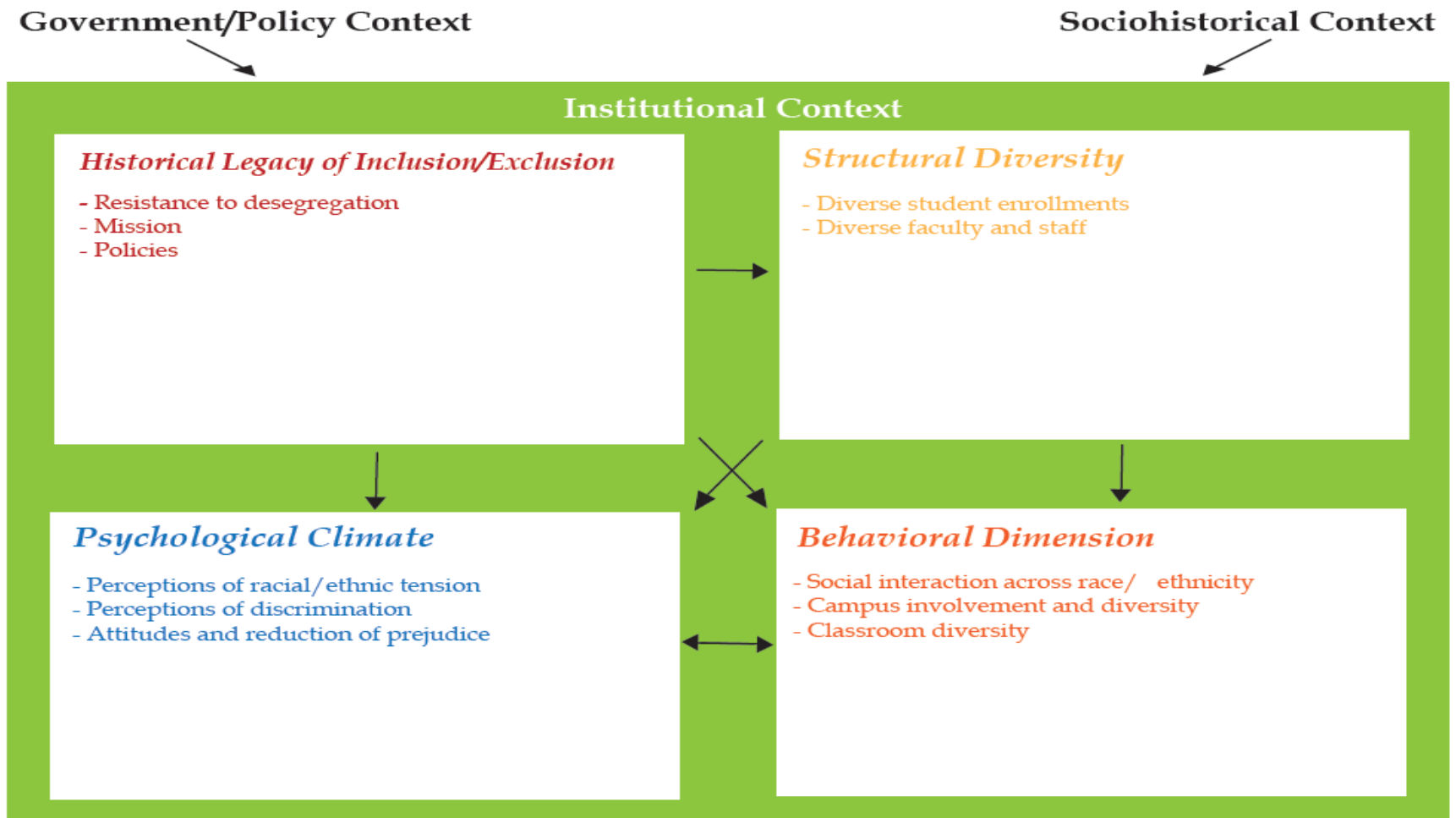


Enacting diverse learning environments:



Improving the climate for racial/ethnic diversity in higher education